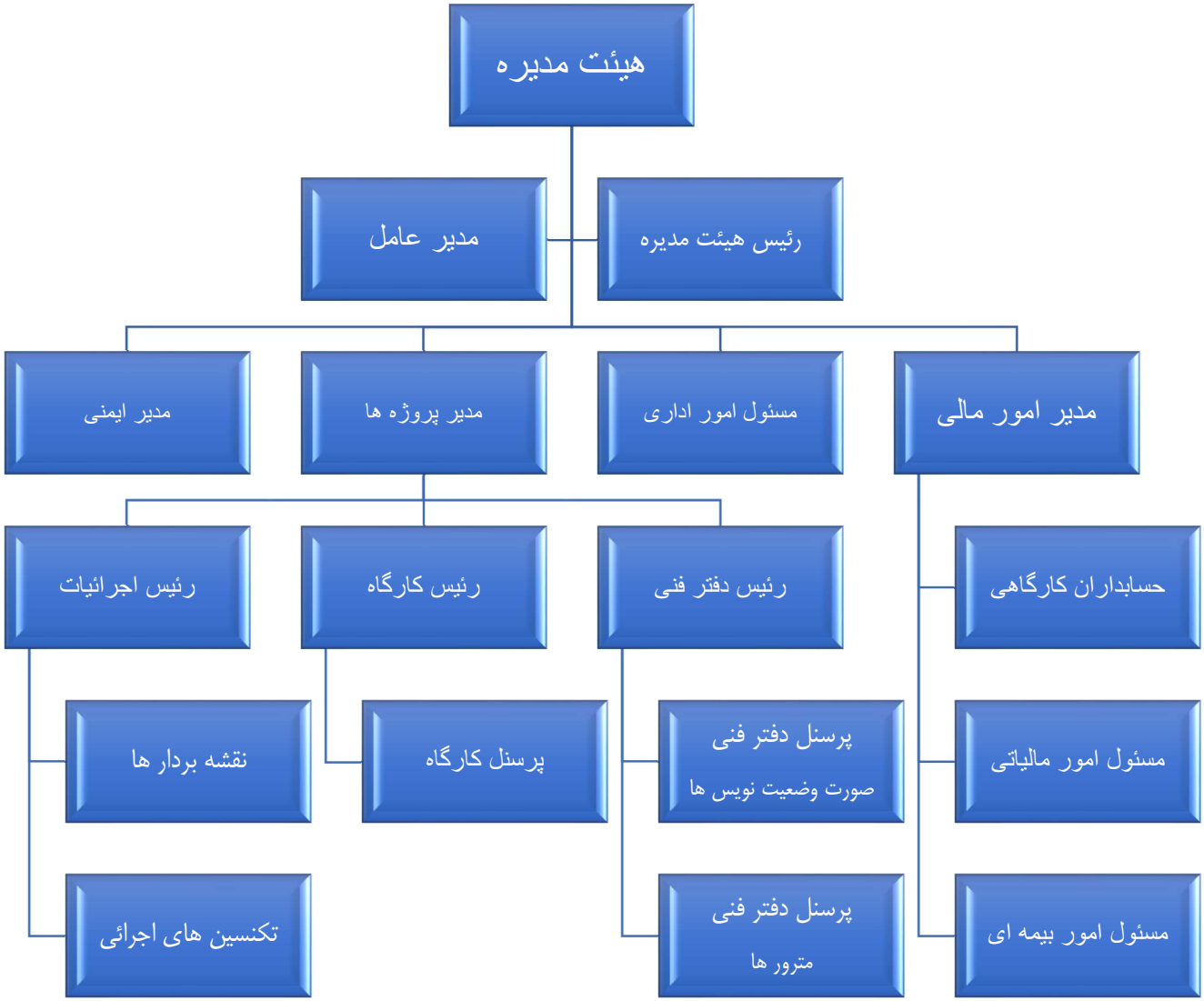ساختار سازمانی